



Simcoe
Curling Club

172 South Drive, Bldg 5
P.O. Box 154
Simcoe, ON
N3Y 4L1

Simcoe Curling Club: Code of Conduct

Purpose

The Simcoe Curling Club is committed to ensuring that in all aspects of its affairs it maintains the highest standards of member trust and integrity.

Application

This Code of Conduct applies to all directors, officers, (including ex-officio directors and officers), employees and non-board members of board committees.

Director and Officer Duties

The board of directors is committed to teamwork and effective decision-making. Towards this end board members will:

- Act honestly, respectfully, in good faith, and in the best interests of the Simcoe Curling Club.
- Not put personal interests ahead of the best interests of the corporation.
- Disclose one's involvement with other organizations, businesses or individuals where such a relationship might be viewed as a conflict of interest.
- Respect the confidentiality of information about the corporation, board members, curling club members and employees of the curling club.
- Acknowledge that properly authorized board actions must be supported by all directors and officers. The board should communicate externally with one voice. Those directors who have abstained or voted against a motion must adhere to and support the decision of a majority of the directors. It is UNACCEPTABLE to publicly state that disagreement with the decision. Only the chair or designate may speak on behalf of the board to external parties.
- Publicly support fellow board members and not disclose or discuss differences of opinion on the board with those who are not on the board.
- Only discuss board decisions publicly after they have been motioned and carried.



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- Be willing to be a dissenting voice, endeavor to build on other director's ideas, offer alternative points of view as options to be considered and invite others to do so too.
- Refrain from trying to influence other board members outside of board meetings that might have the effect of creating factions and limiting free and open discussion.
- Be balanced in one's effort to understand other board members and to make oneself understood.
- Be an advocate for the organization whenever the opportunity arises.

I have read and agree to abide by the Simcoe Curling Club Code of Conduct and shall accept any ramifications should I fail to comply.

Name:

Signature:

Date:

This document to be reviewed and signed annually at the first meeting after the Club's Annual General Meeting, upon appointment, or upon contract signature.

Last Updated June 13, 2023